

**Minute of Council Meeting
held on the 26th March in the Conference Room @ 5.30pm**

Present:	A. Gordon	(Captain)
	C. Watson	(Vice Captain/Finance Convener)
	P. Reilly	(Greens Convener)
	J. Henderson	(Ladies Captain)
	H. Craigie	(Junior Convener)
In Attendance:	D.P. Pern	(Club Manager)
	N. McLoughlin	(Course Manager)
	G. Nethercott	(Head Professional)
Apologies:	S. Hutchison	(Match & H'Cap)
	M. Parkinson	(President)

1. Welcome:

AG welcomed everyone to the meeting, in particular, Ladies Captain, Jackie Henderson, who was attending for the first time.

2. Minute of Council held on 18th February 2025

The minute of the Council meeting on 18th February was approved.

3. Matters arising from the previous Minute:

- James Edwards from EDI will be on site one day week commencing 5th May. Invited members will walk round the course with James and then have a Q&A in the trophy room afterwards. Council to feedback contacts to DP who will send out invites once the date and time is confirmed. It is hoped that Struan Daglish will also meet with James to discuss the tree strategy.
- NM to circulate the updated risk assessment to Council.
- NM to circulate a Course Report to members week ending 28th March. AG will then circulate Captain's Spring update week ending 4th April. PR will then circulate a Greens convener report week ending 11th April.
- PR/NM continue to work on the Course Policy document.
- PR has spoken to Iain Clark, who will report back to CMBCC on the boundary fence update. There has been no more damage to the fence, and nothing reported on the CCTV which was installed recently. NM and his team will strim the whole riverside boundary area in April.
- CW reported that he has formed a Strategy sub-committee, and the first meeting is on Tuesday 1st April.
- NM has sent the drone footage to CBEC. It was hoped to have the report by the end of March, however there may be a delay on this.
- NM continues to work on the H&S document for sub-contractors.
- NM will speak to Sport Aberdeen on the golf signs they have in place.
- Reciprocal with Harewood Downs is in place.

4. **Health and Safety**

- Course Safety - The course risk assessment has been updated following last year's walkthrough. DP/NM along with the Club's Health & Safety Advisor continue to work on a comprehensive risk assessment for play.
- IT policy updated and filed. Staff training has been completed and filed.
- Cyber policy being researched with Cyberdyne.

5. **Convener Reports**

Captain's Report

- The new glass shelf has been installed in the cabinet in the hall. It was agreed to look at a couple of different options for the contents. Council will then agree final display.
- AG to draft a Captains update.
- AG circulated a document to Council on Winter Golf options for 2025-2026. It was agreed that AG/DP will send out a short survey document to both the Winer Fours and the Winter Eclectic for feedback on four different options for next year. AG will then meet with representatives from the Winter Fours to discuss the results of the survey and the best way forward for both groups.
- DP to circulate a note to members on the Braemar Golf Club courtesy golf option for the season.

Finance Report

A full Finance report was circulated in advance. To summarise:

- The net loss for the month of February of £39k is driven by the closure of the clubhouse and is slightly higher than budget due to the level of irrecoverable VAT. The loss is also higher than the same period last year again due to the clubhouse closure.
- The loss YTD of £77.3k compares to the budgeted loss of £148.7k loss with higher gross profits and lower course costs (machinery maintenance, fuel and building materials all less than budget). The higher loss than at this point last year is due to the clubhouse closure and costs of trackman with increased income offsetting inflationary increases in costs.
- The net loss from **F&B** YTD is £62.3k which is significantly better (£15k) than the budget due to a very busy period leading up to the closure of the clubhouse but down on last year because of closure in Jan/Feb. The Gross Profit from catering was 60% YTD with some catering purchases made in February ahead of opening and no adjustment made to stock.
- The net loss from **Golf Operations** YTD was £20.4k which is almost £7k better than budget and more than £9k better than last year driven by strong sales due to better weather and the new loyalty scheme. There were high purchases in February that have not been adjusted in stock which we hope to see the benefit in the margins in March.

Balance Sheet Review

- **Bank Balances at 31 January 2025 – total of £744k.** This represents an increase in the total cash of £58k in the month helped by the cash from annual subscriptions payments offset by payments for the clubhouse refurbishment.
- **Cash Reserves Requirement for Operations** – Based on budget the requirement is £540k, leaving about £244k for capital improvements. There will be some significant payments made in March for the clubhouse refurbishment.

- **Capital Expenditure on improvements** - During February £6k was spent on the bunkers programme and £211k was incurred on the clubhouse refurbishment. There will be final amounts to book on the recent phase of the clubhouse refurbishment in March at which point we can reconcile the total spend to date.

Greens Convener and Course Manager Report

The full report was circulated in advance. To summarise:

- All spring maintenance work on the Haughton greens is complete, with Blairs greens nearly completed. Over 90% of bunkers have been restored; only the bunkers on holes 8th, 9th, and 18th remain. These will be completed week beginning 24th March.
- The focus now is getting both courses ready for the season.
- Sewage Management - The sewer has been fixed and performed reliably during February's flooding.
- Bunker Construction - Bunker work for the winter is complete. The liner installation on holes 8 and 9 is complete, and the new grass bunker on hole 8 will be turfed on Monday 24th March.
- Tree Work - All scheduled tree pruning and felling has been successfully completed.
- NM requested that with the savings made on staffing levels, Council would consider bringing forward phase one of the autonomous mower project. After discussion it was agreed that NM/PR would submit a business case at next month's Council meeting.

Ladies' Captain Report

The full report was circulated in advance. To summarise:

- The new Ladies committee is Fiona Lane, Linda McErlean, Carol McGregor. DP and GN. The first meeting was on 4th March.
- 2025 fixture list including Away days and prizegiving dinner were finalised
- First newsletter was sent out on 7th March.
- It was agreed to continue with 14 holes format for Winter Golf.
- The adjustment to the zone times has been well received.
- JH and Fiona Lane enjoyed meeting seven new ladies at the new members evening.

Match & Handicap Report

The full report was circulated in advance. To summarise:

- Annual Match to commemorate former Deeside member Alan Ross will take place v Banchory Golf Club away on Saturday 13th April. 3pm T-off with food afterwards. 14 Deeside Players will compete.
- Pennant Team Squad been extended to a team of 21 players.
- Fixtures for Maitland Shield and Pennant League shared with all prospective players to confirm availabilities.
- Senior Northern Counties – 2 teams entered for tournament at Brora (thanks to Andy Powell for taking the lead to arrange).

Junior Report

The full report was circulated in advance. To summarise:

- Cruden Bay Trip - Sadly, the trip north had to be postponed due to high winds. It will be rescheduled for later in the season. Cruden Bay's visit to Deeside, on Sunday, 23rd March, went well with a closely contested scratch match ending in a 2-2 draw.

- Junior Pennant League - Only 13 teams entered this year's junior pennant league, 2 of which are from Deeside. No sooner than the fixtures were released, Peterculter pulled out, meaning all ties had to be rescheduled. The same thing happened last year. Hopefully, there will be no further withdrawals. Sam has kindly reserved the necessary tee times for the home matches, and Front of House is aware of the dates

Pro Shop Report

A full report was circulated in advance, to summarise:

- GN has booked retired banker and recommended guest speaker Mr Peter Brown for our Gents Prize Giving dinner on Saturday 1st November.
- February stock take completed, with minimal discrepancies.
- Wilson, Ping & Titleist have been at Deeside for fitting events plus 2 events with Kevin, all full and very successful.
- March is a busy month stocking in & displaying all the new 2025 soft goods and hardware.
- Murray Paterson (Top 50 coach) is at Deeside on Sunday 23rd March looking at members ground force reactions. This event is from 13.00-21.00 and is full with waiting list.
- With the launch of the new website, there are more visitor leads. Unfortunately, the majority wish to play at busy members times (Friday lunch, Sat or Sunday AM) so we are turning a lot of visitors away.
- The Easter Junior camp is already full from 31st March – 4th April.
- Trackman data – 116,000 ball hit between 19th February and 19th March. 160 balls hit outside of boundary; - 2/3rds went right towards shed and 1/3rd towards Blairs. Most of the balls on the shed are after working hours. It was agreed to look at additional fencing options. Company who erected the maintenance shed are on site in the next few weeks and NM to discuss options to protect shed with them. DP to contact the Club's H&S advisor to check that we are doing enough to protect greens staff from stray balls. AG requested a % breakdown of the times that balls are hit outside range area that were outside normal green staff working hours.
- GN expressed his thanks to council and Deeside for allowing him to continue to his Club Managers Development by attending the CMAA World Conference in Tampa Bay. GN has now completed MDP1, MDP2, MDP3 & attended a World Conference. The last part of the journey is attending the Food & Beverage week before he can sit the CCM (Certified Club Managers) qualification.
- Interesting statistic from Ping – Deeside has done more business with them in the first 2 ½ months of this season compared to the whole of 2024.
- Request to start looking at the Pro Shop refurb options.
- Bag Tag options were circulated to Council. After discussion it was agreed that this would be put on hold until 2026.
- After discussion it was agreed that only one new mirror would be necessary in the Driving Range due to the angle of the bays.

Club Manager Report

- Membership Numbers:

Full members	813
Senior members	127
Associate 30 – 34	15

Associate 24 – 29	20
Young Adults	34
House/Non Playing	172
Senior VIP	13
House 5 Day	2
Country	17
Junior 12 – 18	131
Junior under 12	47
Non Resident	65
Life	14
Honorary	7

- Applications for membership – Feb - March All approved by membership sub-Committee

Cat	Name	Proposer	Seconder
Full	Linda Juroszek	Chris Watson	Mandy watson
Full	William Serle	Jason Scott	Graeme Gordon
Full	Andrew Craig	Duncan Davidson	David Macklin
Full	Stuart Carrol	Tony Laing	David Dempsie
Full	Mark Barnard	Kevin Willox	Cameron Howe
Full	Blair Milne	Kevin Willox	Cameron Howe
Full	Carron Craik	Adrian Blake	Shirley Blake
Ful	Bruce Collins	Alasdair Buchanan	Michael Willett
Junior	Willian Serle (Jnr)	Jason Scott	Graeme Gordon
Junior	Sophia Collins	Alasdair Buchanan	Michael Willett
House	Gordon Crooks	John Gillespie	Kevin Birmingham

- **Transfers from within the membership**

Name	From	To
ADJ Amore	Senior	House
Edward Angus	Junior 12 - 17	Young Adult
Lyall Bisset	Junior <12	Junior 12 – 17
Nicholas Black	Young Adult	Associate 25 – 29
Amy Blackadder	Junior <12	Junior 12 – 17
Callum Bruce	Junior 12 – 17	Young Adult
Oliver Buchan	Junior <12	Junior 12 -17
Ross Christie	Young Adult	Associate 25 – 29
Murray Clark	Full	Senior
Harry Cochrane	Junior <12	Junior 12 – 17
Roger Connon	Full	Senior
Freya Corry	Junior 12 – 17	Young Adult
Arron Craig	Junior <12	Junior 12-17
A Cromar	House	Senior VIP
Arlo Cumming	Junior <12	Junior 12-17
Rhys Davison	Junior <12	Junior 12 – 17
AJ Dawson	Senior	Non Playing
Ireen Deboth	Full	House
GP Diack	House	Senior VIP
AJ Ewen	Full	Senior
Jamie Findlay	Junior <12	Junior 12 – 17

Alexander Forbes	Junior <12	Junior 12 – 17
Eve Glegg	House	Senior VIP
Jake Gordon	Junior 12 – 17	Young Adult
Janice Gove	Full	Senior
Callum Gray	Junior 12 – 17	Young Adult
Chris Handsley	Young Adult	Non Resident
Sean Hassard	Associate 25 – 29	Associate 30-34
Cameron Howe	Associate 25 – 29	Associate 30-34
Austin Hughes	Junior <12	Junior 12-17
Alan Humphries	Full	Senior
Moirra Imray	Senior	House
Bride Keay	Junior <12	Junior 12 – 17
Jake Kelly	Junior 12 – 17	Young Adult
Helen Leslie	Non Playing	House
Connor McLean	Junior 12 – 17	Young Adult
Connor McCaul	Junior 12 – 17	Young Adult
Evan McDonald	Junior <12	Junior 12 – 17
Sharon McGarrity	Full	County
Arran Milne	Junior <12	Junior 12 – 17
Hector Morrison	Full	Senior
Leo Morrison	Junior <12	Junior 12 – 17
Alan Neil	Full	Non Playing
Findlay Nesbitt	Junior <12	Junior 12 – 17
Christopher Ness	Non Playing	Full
Taaneer Niazi	Junior 12 – 17	Young Adult
Ross Nicholson	Young Adult	Associate
Nathan Nicoll	Junior 12 – 17	Young Adult
David O’Hanlon	Junior <12	Junior 12 – 17
Emma O’Hanlon	Junior <12	Junior 12 – 17
Sophie Parker	Junior 12 – 17	Young Adult
Rhona Pirie	Full	Senior
Matthew Pirie	Junior 12 – 17	Young Adult
Jamie Pryde	Associate 25-29	Associate 30-34
Tom Rennie	Associate 30 – 34	Full
Megan Rettie	Junior 12 – 17	Young Adult
Peter Robertson	Full	Senior
Findlay Sinclair	Junior 12 – 17	Young Adult
Harry Smith	Junior <12	Junior 12 – 17
Walter Stephen	Full	Senior
Logan Stevenson	Junior <12	Junior 12 – 17
Marcus Waite	Junior 12 – 17	Young Adult
Wade Williamson	Junior <12	Junior 12 – 17
Euan Youngson	Junior <12	Junior 12 - 17

- Resignations**

Ian Calder – Full

Will Chambers – Junior 12-17

AJ Croll -Senior
Roselyn Eadie – House
Andrew Henderson – Full
Harry Howarth – Non-Resident
Gillian Howarth – House
Andrew Howarth – Non-Resident
DR Lobban – Senior
Ethan Longhurst – Junior 12 – 17
Don Main – Senior
Alan Massey – Full
Gunther Newcombe - Full
AAB Phillip – House
Peter Rawlinson - Full
Ken Roberts – Full
Steven Scott – non-playing
Chris Snape – House
Moir Wood – Full

- **Deceased**

Alastair Craige – Senior
Andrew Mackay - Full

- **New members**

Mark Bruce - Full
Edna Craige – House
Josh Allan – Junior <12
Andrew Angus – Full
Andrew Arnott – Full
Angus Atkinson – Junior 12 - 17
Layton Beattie – Junior <12
Robbie Beattie – Junior <12
Graeme Bell – Full
Peter Bisset – Full
C Blacklaws – Junior,12 – 17
Ethan Bruce – Junior 12 – 17
James Bruce – Full
Lisa Bruce – Full
Ian Campbell – Full
Kit Campbell – Junior 12 – 17
Dorothy Chalmers – Full
Catriona Cooper – Full
Finn Dalgarno – Junior <12
Fraser Dobbie – Full
Brian Docherty – Full
Andy Dornan – Full
Brodie Duncan – Junior <12
Katie Elder – Full
Ross Elder – Full
Thomas Galt -Junior 12-17

Gordon Gibson – Full
 Zack Griffiths – Associate 25-29
 Scott Harper -Full
 Christopher herd – Full
 Graeme Herd – Full
 Henry Johnston – Junior12 – 17
 Ally Knox – Full
 Bradley Lamb – Junior 12 – 17
 Craig MacDonald – Full
 Struan Mackie – Junior 12-17
 Maureen McBain – Full
 Oran McGurran – Junior 12 – 17
 Struan McGurran - Junior 12 – 17
 Callum Mckay – Junior 12 – 17
 Keith McPherson – Full
 Luca Mordente – Junior 12 – 17
 Joshua Morrice – Junior 12 – 17
 Andy Munro – Full
 Scott Parker – Full
 Finley Percival – Junior <12
 Felix Rennie – Junior <12
 Graham Robertson – Full
 Simon Roddy – Full
 Marisa Russell – Full
 Neil Russell – Full
 Louis Skinner – Junior 12 – 17
 Calum Smith – Junior 12 – 17
 Forbes Smith – Junior <12
 Mathew Smith – Full
 Murdo Smith – Junior 12 – 17
 Peter Smith – Full
 Jacob Spearritt – Junio <12
 Bruce Taylor – Full
 Carron Taylor – Full
 Kenny Taylor – Full
 Grant Walker – Full
 Keith Watson – Full
 Alvaro Welsh – Junior 12 – 17
 John Willis – Full
 Reily-James Wilson – Junior <12
 James Wright – Full
 Ross Young - Full

- **Waiting List**

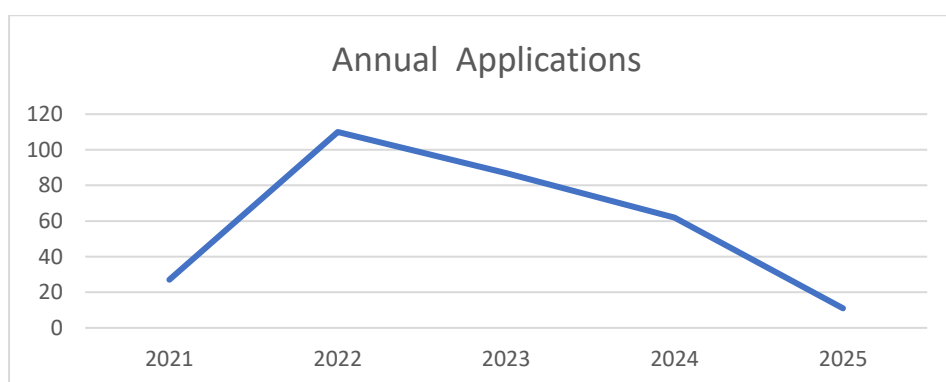
Analysis of annual applications approved at Council:

Full Member Waiting List

	2021	2022	2023	2024	2025
January	0	7	6	4	11

February	6	5	12	0	3
March	2	19	8	9	
April	4	5	4	3	
May	1	8	15	2	
June	1	16	7	5	
July	2	3	7	10	
August	1	14	17	6	
September	4	19	6	12	
October	1	0	5	7	
November	5	14	0	4	
December	0	0	0	0	

Annual 27 110 87 62 14



Course Usage – H & B

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	
2018													
2019	1996	1558	909	1047	1489	2495	3606	3795	3999	4218	4038	2843	31993
2019													
2020	2184	1033	943	1704	1202	1928	0	773	7359	6823	7413	5374	36736
2020													
2021	3873	3869	809	0	0	2451	5930	5435	7156	6939	6244	5130	47836
2021													
2022	3659	2131	1843	2926	2250	3502	4501	5221	5548	5495	5362	5236	47674
2022													
2023	3179	1361	90	1245	2355	2220	4073	5548	5288	5684	6381	4880	42304
2023													
2024	1078	1286	495	498	2078	2436	3689	5373	5041	5880	6211	4745	38810
2024													
2025	3373	2494	1983										

General Information/Actions/Requests etc. for discussion

- The new Carvery unit should be delivered around the 2nd week of April.
- The glass partition will be installed when the access door is in operation.

- Both the photographer and the videographer have been on site to take photos/video footage for the Clubs website, which has been updated.
- Email received from member enquiring if the Gents Locker Room will be re-carpeted. General & Technical have measured up the area and will submit a cost in due course. It was agreed that this would be put on hold for this year.
- Members who have not paid their subscriptions will be sent a direct communication before the end of March.
- The marquee will open on Tuesday 1st April.
- Decision required on the old table that used to be in the dining room/ hall. At the moment it is stored up in the Greenkeeping Shed. There is nowhere to store it in the Clubhouse. It was agreed to discuss this at a later date.
- DP to research options for online platform to store accessible Council documents.

6. March Agenda Items

- Bunker Project - NM to circulate the updated plan, to complete bunkers on remaining 6 holes, to Council in due course.
- 18th Hole Pathway Development - Kirsty from Design Scotland is developing a plan for the 9th pathway on Blairs. Further updates will follow.
- AG to ask David Halliday to create an artist's impression of a bridge option from the balcony to the outside area. The drawing of the ramp option is to be sent to Mcleod & Aitken for a quote. DP to action.
- Driving Range exterior. Alternative options to painting to be researched.
- Sub-committees - terms of reference now completed.
- Meet the Captain sessions will take place on 13th May at 2.30pm & 6.30pm. Maximum 30 at each in the Trophy Room.

AOCB

- Thanks to Chris Watson for his presentation at the Eclectic Lunch.

Next Meeting – Tuesday 15th April @ 5.30pm in the Trophy Room

